

# RESOLUTION 2018 921

**BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON:**

**IN THE MATTER OF PROVIDING ADMINISTRATORS, MANAGERS, AND ASSISTANT MANAGERS A GENERAL INCREASE OF WAGES FOR THE YEAR 2019**

**WHEREAS**, the Board of Benton County Commissioners has judged it is in the best interest of the County to increase the Administrators, Managers, and Assistant Managers Salary Schedule by 2.5% effective January 1, 2019; **NOW THEREFORE**,

**BE IT RESOLVED**, that the Board of Benton County Commissioners has deemed it appropriate to grant a general increase of 2.5% to current Administrators, Managers, and Assistant Managers, effective January 1, 2019, on the salary schedule developed for Administrators, Managers, and Assistant Managers attached hereto as Exhibit A; and,

**BE IT FURTHER RESOLVED**, that a listing of Administrators, Managers, and Assistant Managers classifications have been set forth in resolutions and/or the 2019-20 approved County budget; and,

**BE IT FURTHER RESOLVED**, that provisions in any prior resolution on this subject, are superseded by similar provisions in this Resolution and this Resolution may be rescinded or modified, at the sole discretion of the Board of Benton County Commissioners without notification; and,

**BE IT FURTHER RESOLVED**, that salary/wage rates and/or benefits concluded, by the Board of Benton County Commissioners, during 2019 at the sole discretion of the Board, may be effective January 1, 2019 or any other date in 2019 for the Administrators, Managers, and Assistant Managers or other labor units; and,

**BE IT FURTHER RESOLVED**, that this Resolution is not intended nor shall it be interpreted as limiting or compromising the County's "at will" employer status; and,

**BE IT FURTHER RESOLVED**, in the event of a conflict with prevailing law, law shall prevail.

Dated this 11 day of December, 2018

**JEROME DELVIN - ABSENT**

Chairman of the Board



Chairman Pro Tem



Member

Constituting the Board of County  
Commissioners of Benton County,  
Washington

Attest: .....



Clerk of the Board

## 2019 SALARY SCHEDULE

### EXHIBIT A

GRADE	A	B	C	D	E
13	9599	10079	10583	11112	11668
12	9142	9599	10079	10583	11112
11	8707	9142	9599	10079	10583
10	8292	8707	9142	9599	10079
9	7897	8292	8707	9142	9599
8	7521	7897	8292	8707	9142
7	7163	7521	7897	8292	8707
6	6822	7163	7521	7897	8292
5	6497	6822	7163	7521	7897
4	6188	6497	6822	7163	7521
3	5893	6188	6497	6822	7163
2	5612	5893	6188	6497	6822
1	5345	5612	5893	6188	6497

Job Title	Grade
Deputy Administrator	13
OPD Manager	13
Public Works Administrator	13
County Engineer	12
Public Services Administrator	11
Public Works Manager	11
IT Manager	10
Personnel Manager	8
Planning Manager	8
IT Assistant Manager	7
Finance Manager	7
Facilities Manager	6
Building Manager	6
Sustainable Development Manager	5
GIS Manager	5
Assistant Planning Manager	5

cc: Payroll, Personnel, and Stephen Hallstrom