

RESOLUTION 2018 922

**BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON:
IN THE MATTER OF PROVIDING A NON-BARGAINING GENERAL
INCREASE OF WAGES FOR THE YEAR 2019**

WHEREAS, the Board of Benton County Commissioners has judged it is in the best interest of the County to increase the Non-Bargaining Salary Schedule by 2.5% effective January 1, 2018; **NOW THEREFORE**,

BE IT RESOLVED, that the Board of Benton County Commissioners has deemed it appropriate to grant a general increase of 2.5% to current regular Non-Bargaining employees, effective January 1, 2019, on the salary schedule developed for Non-Bargaining personnel attached hereto as Exhibit A; and,

BE IT FURTHER RESOLVED, that a listing of regular Non-Bargaining classifications have been set forth in resolutions and/or the 2019-20 approved County budget; and,

BE IT FURTHER RESOLVED, that provisions in any prior resolution on this subject, are superseded by similar provisions in this Resolution and this Resolution may be rescinded or modified, at the sole discretion of the Board of Benton County Commissioners without notification; and,

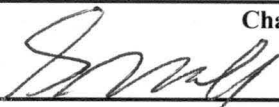
BE IT FURTHER RESOLVED, that salary/wage rates and/or benefits concluded, by the Board of Benton County Commissioners, during 2019 at the sole discretion of the Board, may be effective January 1, 2019 or any other date in 2019 for the Non-Bargaining employees or other labor units; and,


BE IT FURTHER RESOLVED, that this Resolution is not intended nor shall it be interpreted as limiting or compromising the County's "at will" employer status; and,

BE IT FURTHER RESOLVED, in the event of a conflict with prevailing law, law shall prevail.

Dated this 11 day of December, 2018

JEROME DELVIN - ABSENT

Chairman of the Board


Chairman Pro Tem


Member

Attest: Carrie McGehee
Clerk of the Board

Constituting the Board of County
Commissioners of Benton County,
Washington

2019 SALARY SCHEDULE

BENTON COUNTY NON-BARGAINING EXHIBIT A

GRADE	STEPS in \$.....								
	A	B	C	D	E	F	G	H	I
27	8552	8723	9028	9344	9671	10009	10359	10722	11097
26	8144	8307	8598	8899	9210	9532	9866	10211	10568
25	7755	7910	8187	8474	8771	9078	9396	9725	10065
24	7386	7534	7798	8071	8353	8645	8948	9261	9585
23	7034	7175	7426	7686	7955	8233	8521	8819	9128
22	6699	6833	7072	7320	7576	7841	8115	8399	8693
21	6379	6507	6735	6971	7215	7468	7729	8000	8280
20	6075	6197	6414	6639	6871	7111	7360	7618	7885
19	5786	5902	6109	6323	6544	6773	7010	7255	7509
18	5510	5620	5817	6021	6232	6450	6676	6910	7152
17	5248	5353	5540	5734	5935	6143	6358	6581	6811
16	4998	5098	5276	5461	5652	5850	6055	6267	6486
15	4760	4855	5025	5201	5383	5571	5766	5968	6177
14	4533	4624	4786	4954	5127	5306	5492	5684	5883
13	4318	4404	4558	4718	4883	5054	5231	5414	5603
12	4112	4194	4341	4493	4650	4813	4981	5155	5335
11	3916	3994	4134	4279	4429	4584	4744	4910	5082
10	3729	3804	3937	4075	4218	4366	4519	4677	4841
9	3552	3623	3750	3881	4017	4158	4304	4455	4611
8	3383	3451	3572	3697	3826	3960	4099	4242	4390
7	3223	3287	3402	3521	3644	3772	3904	4041	4182
6	3069	3130	3240	3353	3470	3591	3717	3847	3982
5	2923	2981	3085	3193	3305	3421	3541	3665	3793
4	2784	2840	2939	3042	3148	3258	3372	3490	3612
3	2651	2704	2799	2897	2998	3103	3212	3324	3440
2	2525	2575	2665	2758	2855	2955	3058	3165	3276
1	2404	2452	2538	2627	2719	2814	2912	3014	3119

cc: All Benton County Elected Officials, Payroll, Personnel, and Stephen Hallstrom