

JOINT RESOLUTION

BENTON COUNTY RESOLUTION NO. 2019 885
FRANKLIN COUNTY RESOLUTION NO. 2019-355

BEFORE THE BOARD OF COMMISSIONERS OF BENTON AND FRANKLIN
COUNTIES, WASHINGTON

IN THE MATTER OF THE 2019-2021 AGREEMENT BETWEEN BENTON AND FRANKLIN
COUNTIES, AND TEAMSTERS UNION LOCAL NO. 839, REPRESENTING BAILIFF
EMPLOYEES, AMENDMENT I.

WHEREAS, negotiators for Benton and Franklin Counties have negotiated and reached an
agreement with Teamsters Union Local NO. 839, representing Bailiff employees negotiating
team for the 2019-2021 Agreement Amendment I; NOW, THEREFORE,

BE IT RESOLVED, that the Board of Benton County Commissioners, Benton County,
Washington and the Board of Franklin County Commissioners, Franklin County, Washington,
hereby approve Amendment I of the 2019-2021 Agreement between Benton and Franklin
Counties, and Teamsters Union Local No. 839, representing Bailiff employees as negotiated
and are authorized to sign the same; and

BE IT FURTHER RESOLVED, that the Amendment is effective January 1, 2020 and shall
remain in effect the duration of the Agreement.

Dated this 3 day of Dec, 2019.


Dated this 19 day of NOVEMBER, 2019.

BENTON COUNTY BOARD OF
COMMISSIONERS

FRANKLIN COUNTY BOARD OF
COMMISSIONERS

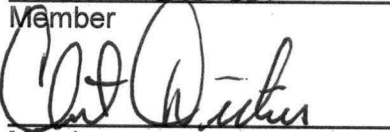

Chairman of the Board


Chairman of the Board


Member


Member



Member


Member

Constituting the Board of Commissioners
of Benton County, Washington

Constituting the Board of Commissioners
of Franklin County, Washington

Attest.....
Clerk of the Board

Attest.....
Clerk of the Board

AMENDMENT I
to
2019 – 2021 AGREEMENT
Between
BENTON-FRANKLIN COUNTIES SUPERIOR COURT, BENTON COUNTY,
FRANKLIN COUNTY
And
TEAMSTERS UNION LOCAL NO. 839
Representing BAILIFFS

Benton-Franklin Counties Superior Court (Employer) and Teamsters Union Local NO. 839 Representing Bailiffs (Union), hereby agree to amend the Collective Bargaining Agreement (CBA) in effect from January 1, 2020, through December 31, 2021, as follows:

1. Section 9.2 is hereby amended to read:

9.2 The Employer will provide the United Employees Benefit Trust (UEBT) Plan A6 Composite and the Group Health Options as the plans for medical and hospital coverage available to all employees.

2019: Effective the first payroll cycle following the date of the last signature, the employer agrees to pay up to a maximum of one thousand, forty-five and 23/100 dollars (\$1,045.23) per month towards medical, dental, vision, and life insurance.

2020: ~~For 2020, this agreement will be open for limited negotiations to determine a health and welfare adjustments.~~

Effective January 1, 2020, the Employer agrees to pay the cost of the premiums for UEBT Medical A6, UEBT Dental D8, UEBT Vision Plan 3, and \$24,000 life insurance up to a maximum of One Thousand, One Hundred, Forty, and 60/100 Dollars (\$1,140.60). In the event the premium for these plans increases in 2020, the Employer will pay up to an additional Five Percent (5%) of that premium, any increase over Five Percent (5%) will be the responsibility of the employee, in the event the premium decreases, the County Contribution will also decrease in that amount.

2021: For 2021, this agreement will be open for limited negotiations to determine a health and welfare adjustments.

2. No other language in the CBA is amended or intended to be changed or modified.
3. Except as otherwise stipulated above, this Amendment is effective as of January 1, 2020.

IN WITNESS WHEREOF, the parties hereto agree to the terms and conditions of this Amendment and have caused it to be signed by their duly constituted and legal representatives as follows:

**BENTON-FRANKLIN COUNTIES
SUPERIOR COURT**

Carric Runge
Presiding Superior Court Judge

Date: 11/5/19

Tiffany Deaton

Tiffany Deaton, Administrator

Date: 11-05-19

**TEAMSTERS LOCAL NO. 839
Representing Bailiffs**

Russell Shjerven
Russell Shjerven, Secretary-Treasurer

Date: 10-31-19

**BOARD OF BENTON COUNTY
COMMISSIONERS**

Jim
Chair

James Brewer
Member

[Signature]
Member

Constituting the Board of
Benton County Commissioners

Attest:

Cami Maysa
Clerk to the Board

Date: 12-3-19

Approved as to form:

Stephen J. Hallstrom
Stephen J. Hallstrom,
Benton County Deputy Prosecuting Attorney

**BOARD OF FRANKLIN COUNTY
COMMISSIONERS**

[Signature]
Chair

[Signature]
Member

[Signature]
Member

Constituting the Board of
Franklin County Commissioners

Attest:

Karin Melham
Clerk to the Board

Date: 11-19-2019