RESOLUTION 2014 939

BEFORE THE BOARD OF COMMISSIONERS OF BENTON COUNTY, WASHINGTON

IN THE MATTER OF ESTABLISHING HOLIDAYS IN 2015 AND HOURS FOR THE TRANSACTION OF BUSINESS

WHEREAS, R.C.W. 36.16.100 authorizes the Board of Benton County Commissioners, by resolution, to prescribe the days and hours that all County offices and departments shall be kept open for the transaction of business; NOW, THEREFORE.

BE IT RESOLVED:

1. The following shall be paid scheduled holidays in 2015 for Benton County employees eligible for paid holidays, unless said employee's holidays are established by bargaining unit contracts, in which case, the applicable collective bargaining agreement shall be the determining document or if said employee's office or department is directed by law or policy to function on the designated holiday, in which case, the office's Elected Official or the County Administrator shall select an alternate, in lieu of, day for the employee. In the event of a conflict between bargaining contract and law, the applicable law shall be the determining document:

   | Holiday                      | Date
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<tbody>
<tr>
<td>New Year's Day</td>
<td>January 1, 2015</td>
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<tr>
<td>Martin Luther King, Jr. Day</td>
<td>January 19, 2015</td>
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<tr>
<td>Presidents' Day</td>
<td>February 16, 2015</td>
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<tr>
<td>Memorial Day</td>
<td>May 25, 2015</td>
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<tr>
<td>Independence Day</td>
<td>July 3, 2015</td>
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<tr>
<td>Labor Day</td>
<td>September 7, 2015</td>
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<tr>
<td>Veteran's Day</td>
<td>November 11, 2015</td>
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<tr>
<td>Thanksgiving Days</td>
<td>November 26 &amp; 27, 2015</td>
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<tr>
<td>Christmas Days</td>
<td>December 24 &amp; 25, 2015</td>
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2. Except as provided by law or policy, all Benton County offices and departments shall stay closed all day during Saturdays, Sundays, and scheduled holidays in 2015. For those offices and departments, which are not open for business on a scheduled holiday, the holiday will be observed the following day.

3. All Benton County offices and departments shall, unless otherwise provided by law or policy, remain open for the transaction of business with the public at least seven hours each business day. Each Elected Official and the County Administrator shall hereby determine hours of public opening for their respective offices or departments. Such hours shall be filed with the Board of Benton County Commissioners and posted in conspicuous public locations.

Dated this 2nd day of Dec, 2014.

Chairman of the Board

Member

Member

Constituting the Board of Commissioners of Benton County, Washington

Attest: Clerk of the Board

cc: Elected Officials; County Managers; Payroll; Personnel Resources Department